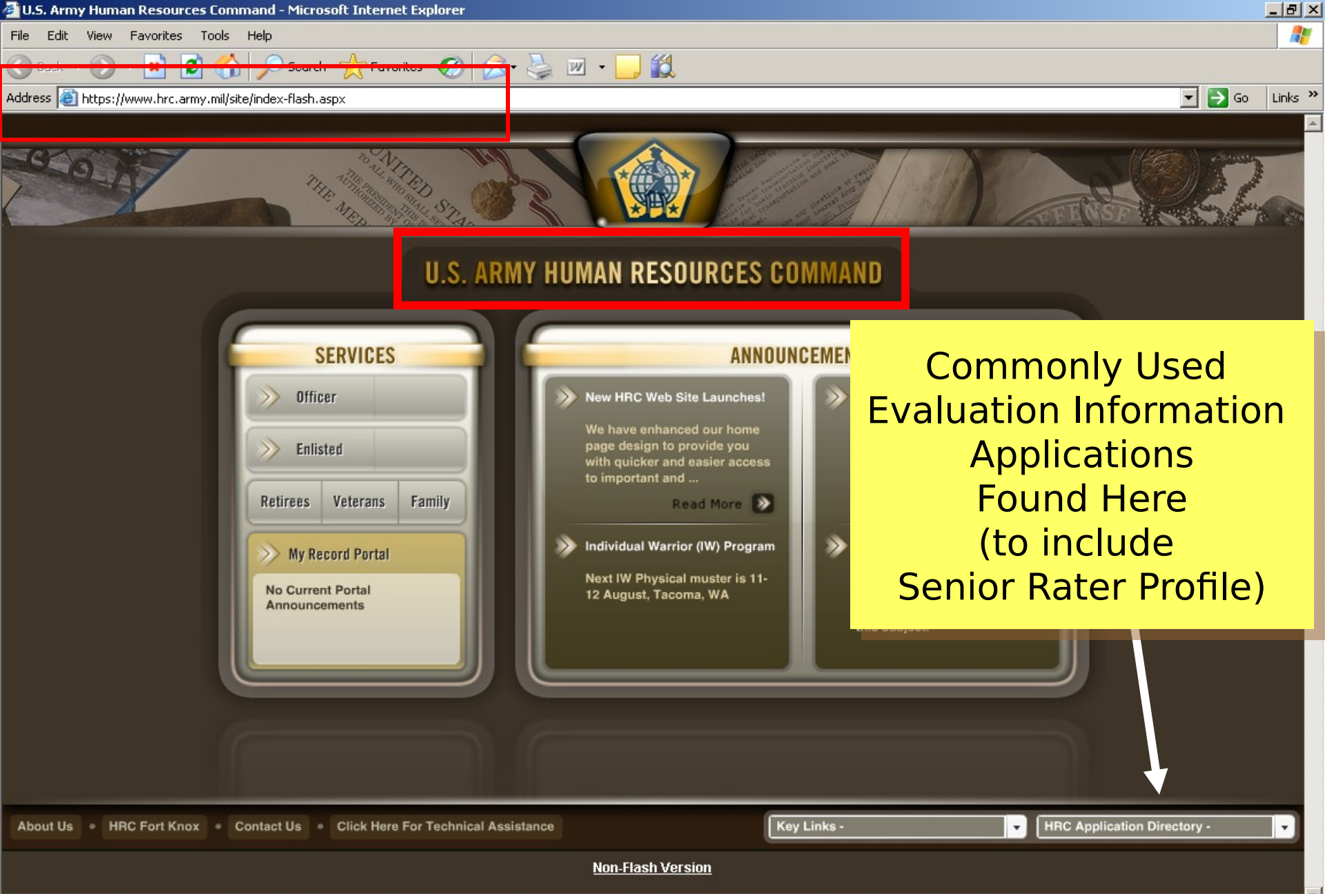
Senior Rater (SR) Profile

Purpose: To highlight the locations of and information found in the Senior Rater Profile Online.

Access: Any Officer that has Senior Rated an Officer or Noncommissioned Officer

There are many ways to get to the SR profile. The first slides in this presentation show two of the easier paths:

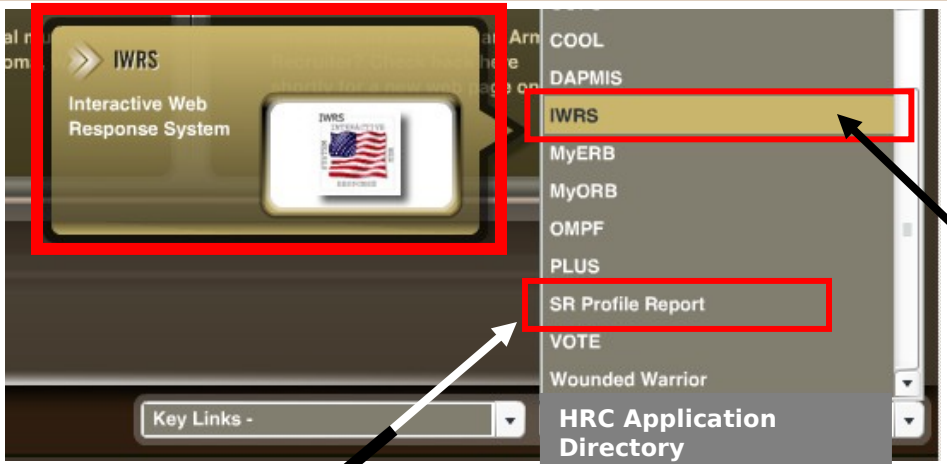
- **USA HRC webpage (front page)**
- **AKO / Self Service / My Personnel**



POC: ESO, tapcmse@conus.army.mil, (703) 325-9660 (DSN: 221) https://www.hrc.army.mil/site/Active/TAGD/ESPD(formerly_MSD)/msdweb.h
As of: 7 Apr 08

Online Applications Explained

Both are located on HRC website (several locations) and AKO under Self Service/My P



Senior Rater (SR) Profile (-2) and Eval Timeliness Report

-Accessed by AKO logon & password

-OER SR Profile: Senior raters view their DA Fm 67-9 which shows numbers and box checks sorted by rank and names of officers in OER which are both completed and in a working (but not yet profiled) status at HQDA.

-Eval Timeliness Report:

-Reflects OERs /NCOERs received by HQDA on/after 1 JAN 09.

-The timeliness report was reset for both OERs & NCOERs to 1 JAN 09 due to unforeseen technical reasons caused during the merging of OERs & NCOERs at HQDA in 2008.

Interactive Web Report System (IWRS)

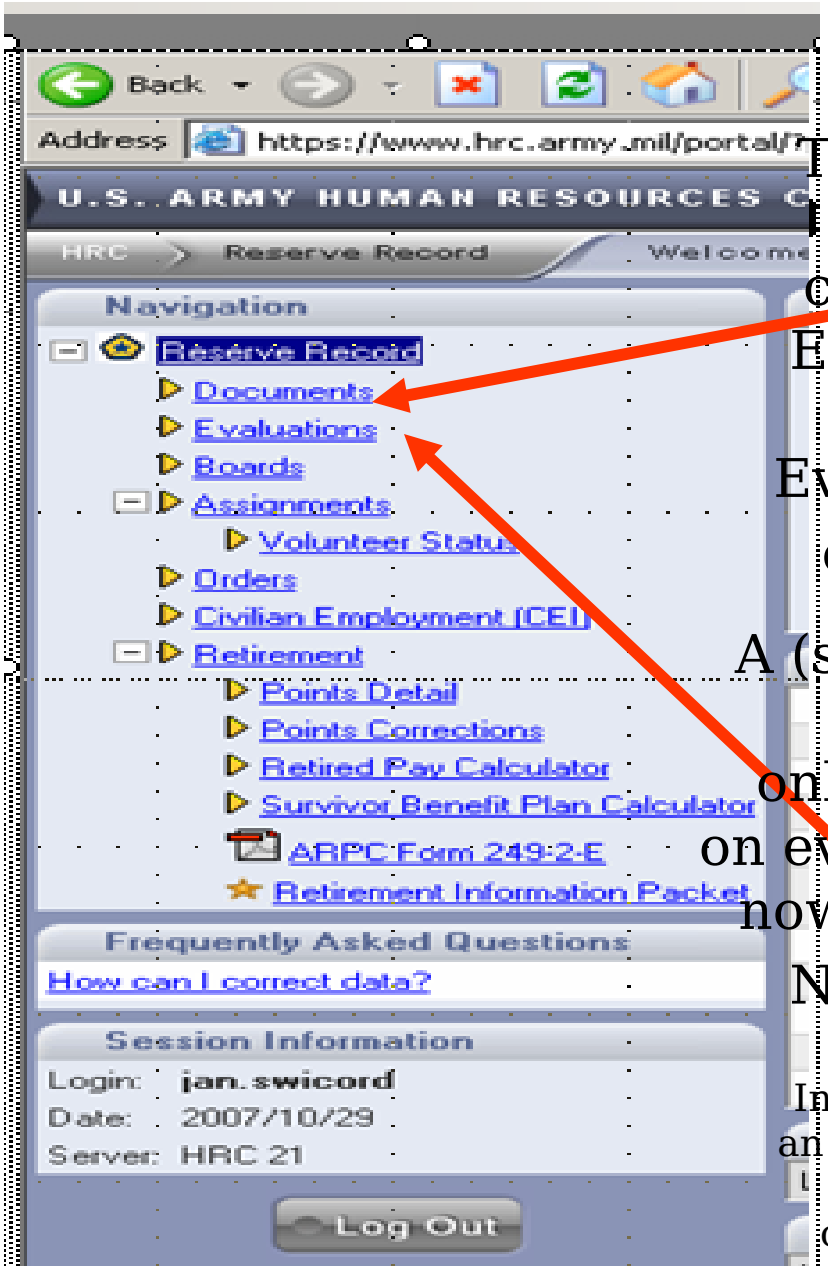
-Accessed by AKO logon & password

-For OER: this is a window into HQDA level processing (for constant status, found errors, admin information) which is essential for proactive management of evaluation systems by HR managers, SR, and Cdr.

-NCOER info reflected after 1 May 08

-Reports are constantly being improved and increased to support unit needs. USAR/ARNG specific reports are now available.

For USAR users:



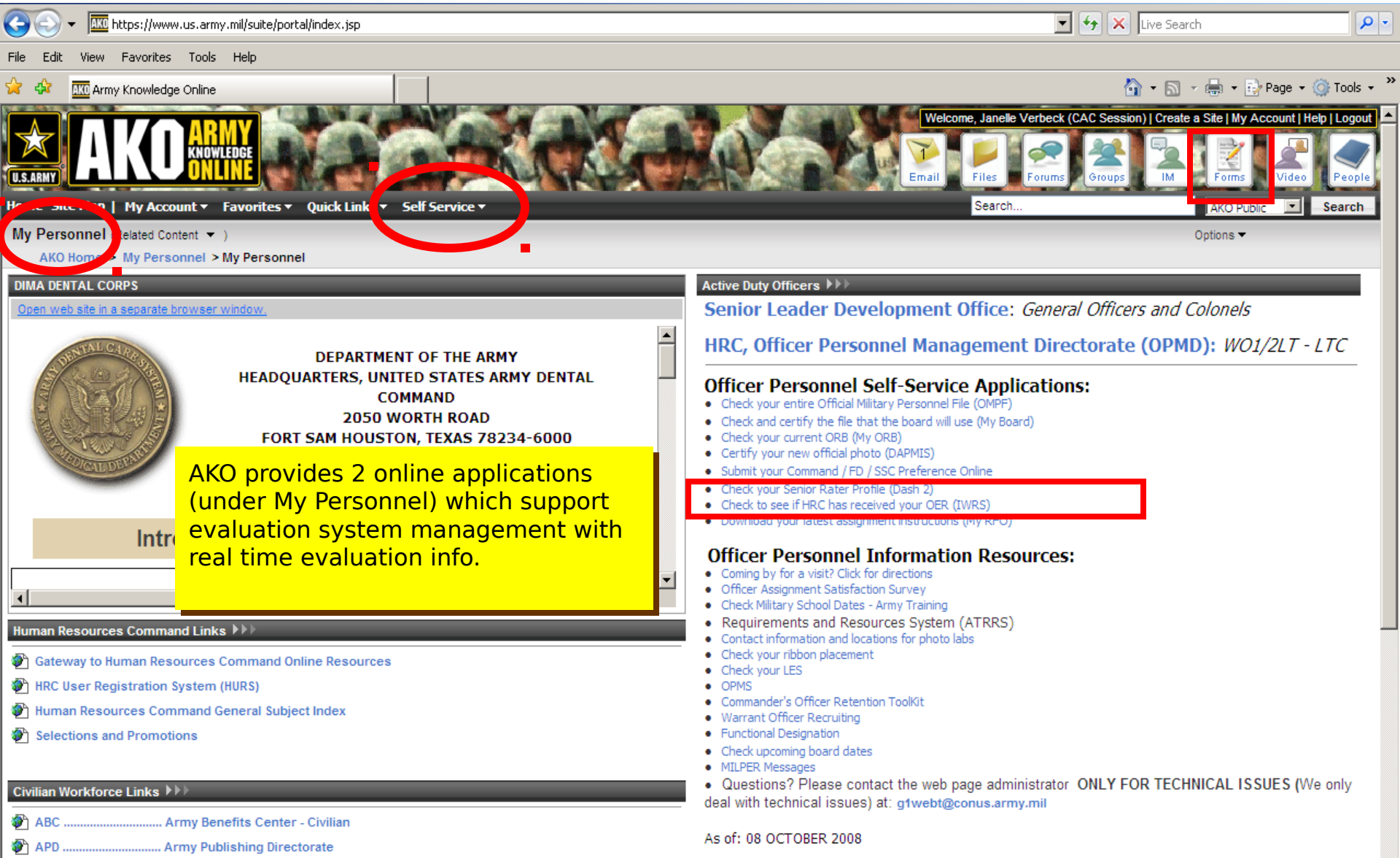
The DOCUMENTS folder here will take you to your OMPF where you can view all documents in your OMPF. Evaluations are included also contained in the DOCUMENTS folder. Evaluations are added to the OMPF once completed at HQDA level processing.

A (slightly misnamed) EVALUATIONS folde here takes you to IWRS. IWRS is an online application with administrative inf on evaluations. It reflects all OER informat now and after Mar 08 will reflect all OER NCOER (for RA & USAR) information.

Individual officers might use IWRS to check the status of an OER as it processes at HQDA level. An OER will not be visible in your OMPF until completed; however, it can be tracked while processing at HQDA using IWRS. HR managers have many uses for IWRS.

POC: ESO, tapcmse@conus.army.mil, (703) 325-9660 (DSN: 221) https://www.hrc.army.mil/site/Active/TAGD/ESPD(formerly_MSD)/msdweb.ht
As of: 7 Apr 08

Locating Eval System Help on AKO

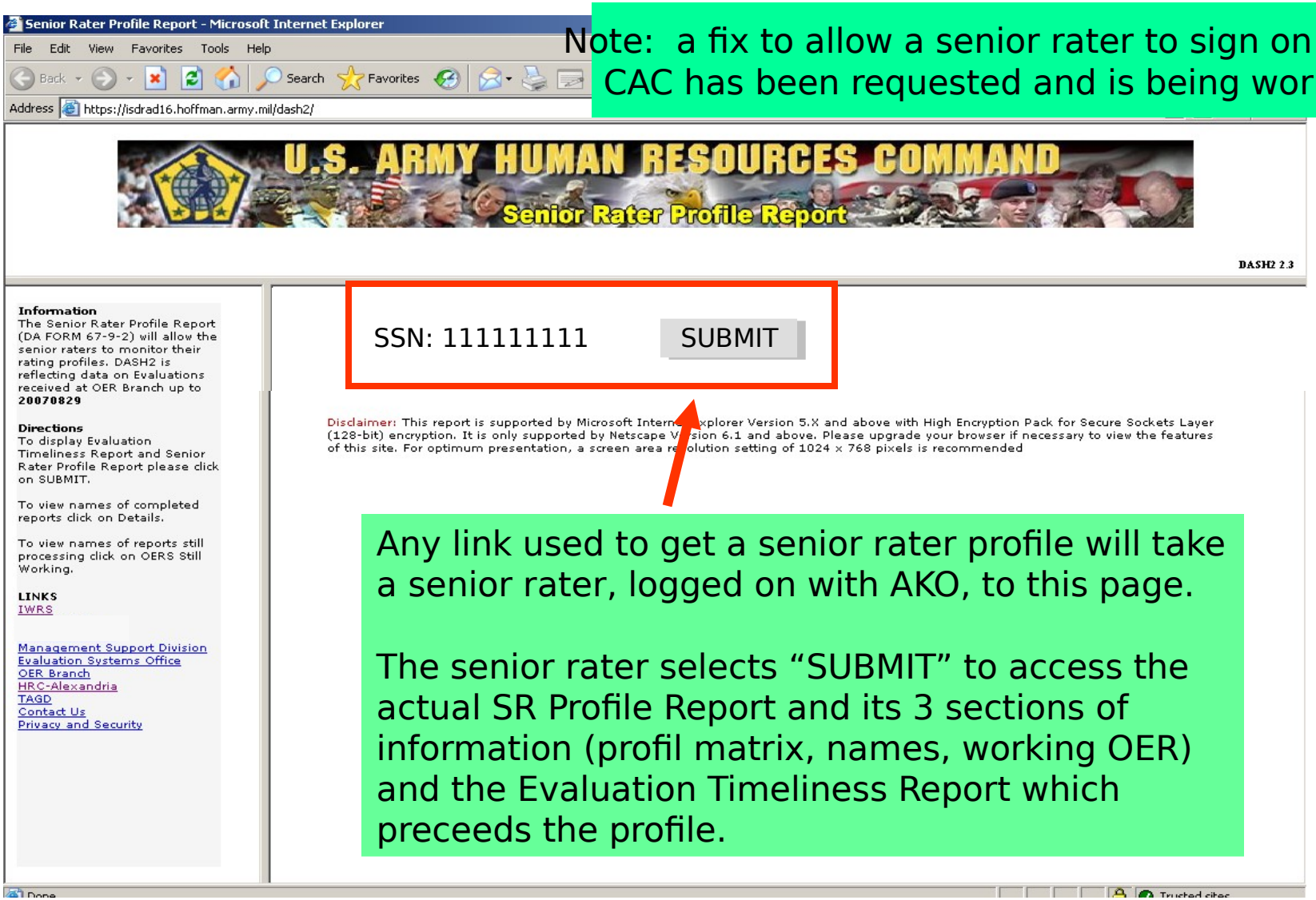

https://www.us.army.mil/suite/portal/index.jsp
Army Knowledge Online
AKO ARMY KNOWLEDGE ONLINE
Welcome, Janelle Verbeck (CAC Session) | Create a Site | My Account | Help | Logout
Email
Files
Forums
Groups
IM
Forms
Video
People
My Account
Favorites
Quick Links
Self Service
Search
My Personnel
AKO Home > My Personnel > My Personnel
DIMA DENTAL CORPS
Open web site in a separate browser window.
DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY DENTAL COMMAND
2050 WORTH ROAD
FORT SAM HOUSTON, TEXAS 78234-6000
AKO provides 2 online applications (under My Personnel) which support evaluation system management with real time evaluation info.
Active Duty Officers
Senior Leader Development Office: General Officers and Colonels
HRC, Officer Personnel Management Directorate (OPMD): WO1/2LT - LTC
Officer Personnel Self-Service Applications:
Check your entire Official Military Personnel File (OMPF)
Check and certify the file that the board will use (My Board)
Check your current ORB (My ORB)
Certify your new official photo (DAPMIS)
Submit your Command / FD / SSC Preference Online
Check your Senior Rater Profile (Dash 2)
Check to see if HRC has received your OER (IWRS)
Officer Personnel Information Resources:
Coming by for a visit? Click for directions
Officer Assignment Satisfaction Survey
Check Military School Dates - Army Training
Requirements and Resources System (ATRRS)
Contact information and locations for photo labs
Check your ribbon placement
Check your LES
OPMS
Commander's Officer Retention ToolKit
Warrant Officer Recruiting
Functional Designation
Check upcoming board dates
MILPER Messages
Questions? Please contact the web page administrator ONLY FOR TECHNICAL ISSUES (We only deal with technical issues) at: g1webt@conus.army.mil
As of: 08 OCTOBER 2008
Human Resources Command Links
Gateway to Human Resources Command Online Resources
HRC User Registration System (HURS)
Human Resources Command General Subject Index
Selections and Promotions
Civilian Workforce Links
ABC ..... Army Benefits Center - Civilian
APD ..... Army Publishing Directorate

POC: ESO, tapcmse@conus.army.mil, (703) 325-9660 (DSN: 221) https://www.hrc.army.mil/site/Active/TAGD/ESPD(formerly_MSD)/msdweb.ht
As of: 7 Apr 08

Senior Rater Profile Policy and Processing (The Managed Profile Technique in Practice)

- Senior raters must maintain less than 50% for all reports written on officers in single grade in the Above Center of Mass (ACOM) top box.
- An exception in AR 623-3 allows either the first or second OER written in any grade to exceed or meet this percentage (i.e., be 100% or 50%). This exception is for one of the first two OER in any grade. The remaining OER in that grade must maintain a percentage less than 50%.
- OER profiles are calculated based on date of receipt at HQDA. Multiple OER received on the same day will profile as one and receive the same profile, that which is a total of all reports at HQDA and those received that day.
- A profile "misfire" is one where an OER has an ACOM box check which is not supported by the profile on the date the OER is received at HQDA. Misfired OER receive a COM label and the profile builds as an ACOM.
- Misfires only happen after coordination with senior raters. They don't process automatically. HQDA runs a list of reports in potential misfire situations. A POC contacts senior raters to make sure the OER process in accordance with their intent.
- The profile for any single grade may only be restarted if at least 3 OER on the same grade have processed, if one OER in this grade has already misfired, if the senior rater's senior rater is notified, and when coordination made with HQDA ESO.
- OER process and profile at HQDA in date of receipt order. An OER received today will not complete processing and profiling before one of the same rank, same senior rater which arrived last week.
- Questions about reports found in the Online SR Profile can be answered by Evaluation Systems Office (email: tapcmse@conus.army.mil, telephone: (703) 325-9660

Using the Senior Rater (SR) Profile (after logon with AKO)


Senior Rater Profile Report - Microsoft Internet Explorer
File Edit View Favorites Tools Help
Back Search Favorites
Address https://isdrad16.hoffman.army.mil/dash2/
U.S. ARMY HUMAN RESOURCES COMMAND
Senior Rater Profile Report
DASH2 2.3
Information
The Senior Rater Profile Report (DA FORM 67-9-2) will allow the senior raters to monitor their rating profiles. DASH2 is reflecting data on Evaluations received at OER Branch up to 20070829
Directions
To display Evaluation Timeliness Report and Senior Rater Profile Report please click on SUBMIT.
To view names of completed reports click on Details.
To view names of reports still processing click on OERS Still Working.
LINKS
IWRS
Management Support Division
Evaluation Systems Office
OER Branch
HRC-Alexandria
TAGD
Contact Us
Privacy and Security
SSN: 111111111
SUBMIT
Disclaimer: This report is supported by Microsoft Internet Explorer Version 5.X and above with High Encryption Pack for Secure Sockets Layer (128-bit) encryption. It is only supported by Netscape Version 6.1 and above. Please upgrade your browser if necessary to view the features of this site. For optimum presentation, a screen area resolution setting of 1024 x 768 pixels is recommended

Note: a fix to allow a senior rater to sign on using CAC has been requested and is being worked.

Any link used to get a senior rater profile will take a senior rater, logged on with AKO, to this page.

The senior rater selects “SUBMIT” to access the actual SR Profile Report and its 3 sections of information (profil matrix, names, working OER) and the Evaluation Timeliness Report which preceeds the profile.

Evaluation Timeliness Report (Section 1, Page 1)

Senior Rater Evaluation Timeliness Report

FOR USE OF THIS FORM SEE AR 623-3; PROPONENT AGENCY IS ACofS, G-1

NAME:	SSN:	RANK:	CREATED DATE:
JONES, CARLOS W.	888888888	BG	20060201

RO Rank	# Reports Submitted	# Reports On Time	% Reports On Time
MG	0	0	
BG	0	0	
COL	200	200	
LTC	400	200	
MAJ	50	47	
CPT	100	10	
1LT	100	90	
2LT	100	50	
CW5	0	0	
CW4	0	0	
CW3	0	0	
CW2	0	0	
WO1	0	0	
Total for OER	950	597	
SGM	Tbd	Tbd	Tbd
MSG	Tbd	Tbd	Tbd
SFC	Tbd	Tbd	Tbd
SSG	Tbd	Tbd	Tbd
SGT	Tbd	Tbd	Tbd
Total for NCOER	TBD	TBD	TBD
Total for Evals	950	597	62%

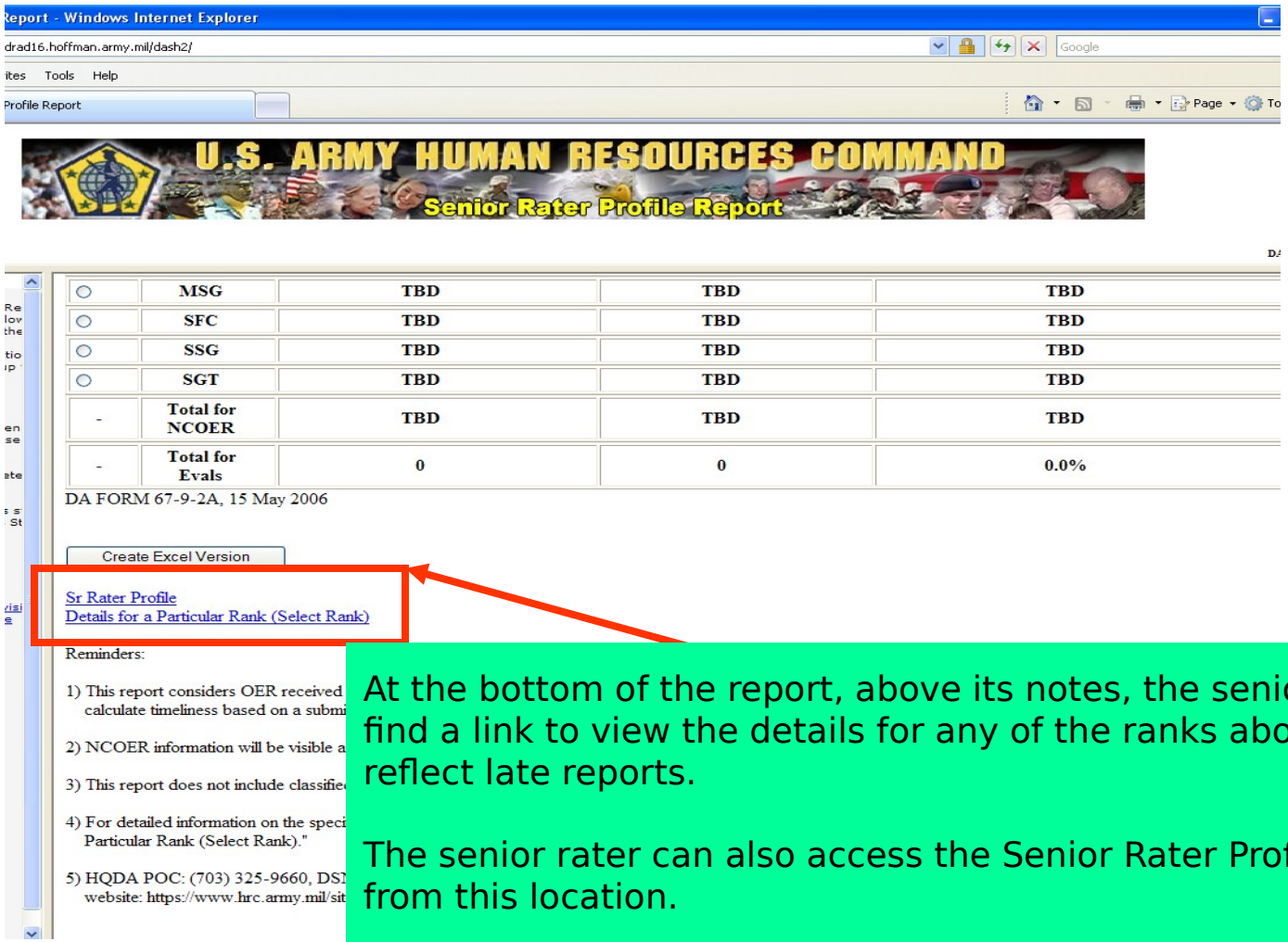
CREATE EXCEL SPREADSHEET

This is the first page a senior rater sees after selecting SUBMIT.

<u>Evaluation Timeliness Report:</u>

- To see it in its entirety a senior rater uses the scroll bar located on the right side of the screen.
- Written notes located at the bottom of the form explain the report.
  - It tracks OERs/NCOERs received on & after 1 Jan 09.
  - It may be placed, but is not yet, in the senior rater's OMPF.

Evaluation Timeliness Report – Getting the Details

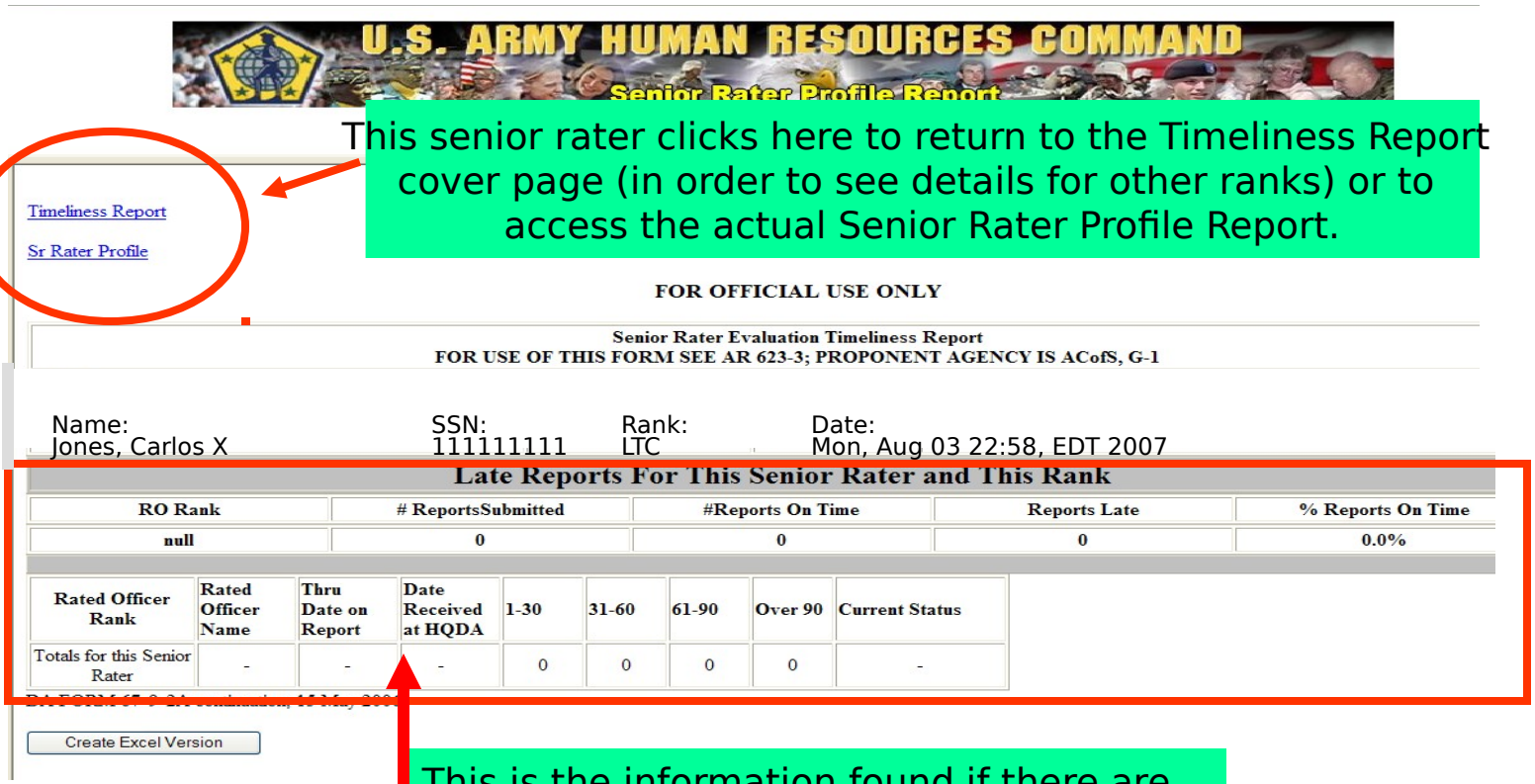

Report - Windows Internet Explorer
drad16.hoffman.army.mil/dash2/
Profile Report
U.S. ARMY HUMAN RESOURCES COMMAND
Senior Rater Profile Report
MSG TBD TBD TBD
SFC TBD TBD TBD
SSG TBD TBD TBD
SGT TBD TBD TBD
Total for NCOER TBD TBD TBD
Total for Evals 0 0 0.0%
DA FORM 67-9-2A, 15 May 2006
Create Excel Version
Sr Rater Profile
Details for a Particular Rank (Select Rank)
Reminders:

At the bottom of the report, above its notes, the senior rater will find a link to view the details for any of the ranks above which reflect late reports.

The senior rater can also access the Senior Rater Profile Report from this location.

To get the details of any rank that reflects a percentage less than 100%:
click on the radio button in front of the rank and then select on this link here.

Evaluation Timeliness Report (detail information)


U.S. ARMY HUMAN RESOURCES COMMAND
Senior Rater Profile Report
Timeliness Report
Sr Rater Profile
FOR OFFICIAL USE ONLY
Senior Rater Evaluation Timeliness Report
FOR USE OF THIS FORM SEE AR 623-3; PROPONENT AGENCY IS ACofS, G-1
Name: Jones, Carlos X
SSN: 111111111
Rank: LTC
Date: Mon, Aug 03 22:58, EDT 2007
Late Reports For This Senior Rater and This Rank
RO Rank | # ReportsSubmitted | #Reports On Time | Reports Late | % Reports On Time
null | 0 | 0 | 0 | 0.0%
Rated Officer Rank | Rated Officer Name | Thru Date on Report | Date Received at HQDA | 1-30 | 31-60 | 61-90 | Over 90 | Current Status
Totals for this Senior Rater | - | - | - | 0 | 0 | 0 | 0 | -
Create Excel Version

This senior rater clicks here to return to the Timeliness Report cover page (in order to see details for other ranks) or to access the actual Senior Rater Profile Report.

This is the information found if there are late reports under a specific rank, a senior rater chooses that rank, and selects “Details.”

Profile Matrix
(section 2, page 1)

Timeliness Report Details

This senior rater clicks here to get back to the Timeliness Report or to continue in the Profile Report for more details.

SENIOR RATER PROFILE REPORT
OFFICER EVALUATION REPORTING SYSTEM
FOR USE OF THIS FORM, SEE AR 623-3; PROPONENT AGENCY IS AcofS, G-1

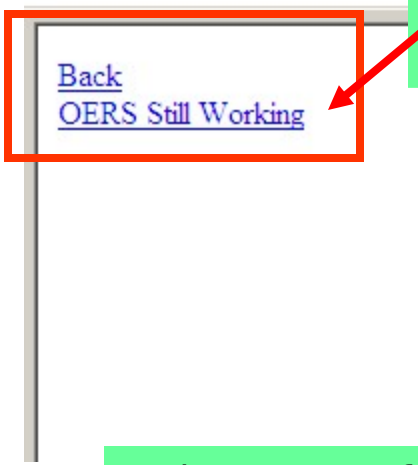
NAME:	SSN:	RANK:	CREATED DATE:
JONES, CARLOS W.	888888888	BG	20060201

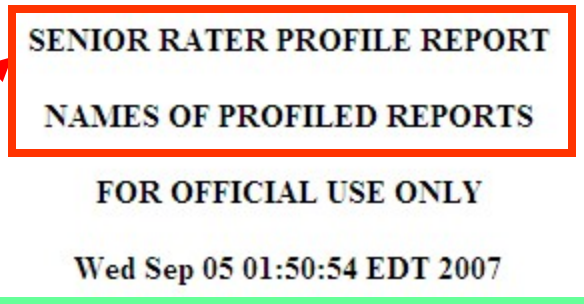
	CURRENT OER PROFILE						PROFILE HISTORY		
	ACOM	COM	BCOM RETAIN	BCOM DO NOT RETAIN	Total Ratings	% Total 1st Block	Total Ratings	1st Block COM	% Total 1st Block
MG	0	0	0	0	0	0.0	0	0	0.0
BG	0	0	0	0	0	0.0	0	0	0.0
COL	0	0	0	0	0	0.0	0	0	0.0

- SR profiles (resulting from part VII.b. box checks) are maintained for OER on officers in the ranks of: CW3, CW4, MAJ, LTC, COL, and BG.
- Effective 22 May 07, SR profiles are separated only by rank, not by component
- This SR profile reflects OER written on officers from Regular Army, USAR, and ARNG since start of the DA Form 67-9.
- Numbers in columns represent the number of OER box checks in Part VIIb.
- The notes at the bottom of this page give general information concerning profiles.

Names of Profiled Reports
(section 2, page 2)

To access page 3 details, senior raters select “OERs Still Working” link.





- The names of all rated officers receiving an OER with the senior rater’s name (and SSN) appearing as senior rater will appear on this page as soon as the OER reaches the “profile” stage while processing at HQDA.
- The names of rated officers on classified reports will be seen as XXXXXXX.
- Names will appear even though the report does not technically get a “profile”.

Example: Names will appear for 2LT reports and for reports where the senior rater did not meet the required number of days to qualify as senior rater.

- Rated officer rank with P will process with the rules of the next higher rank and the names will appear at the end of the list of the officers in the next higher rank.
- All OERs are labeled and receive a written statement reflective of the box check in Part VIIb compared to the senior rater profile. The codes for these labels are:
  - A: ACOM, B: COM,
  - E: No Box Check .... Rated officer not eligible, F: No Box Check ..... Not qualified

Senior Rater (SR) Profile OERS Still Working
(section 2, page 3)

Back

DASH

Senior raters use this link if they want to get back the first pages or Timeliness Report after reviewing or printing a list of OER still in a working phase at HRC.

OERS STILL WORKING

FOR OFFICIAL USE ONLY

Wed Sep 05 01:51:52 EDT 2007

- Names of all rated officers receiving an OER with the SR name appearing as SR will appear on this page as soon as the OER becomes visible as having been received at HRC.
- Reports normally become visible 2-3 days after actual receipt except during summer months.
- New methods are allowing OER sent by My Forms on AKO should be visible the next day after acceptance into HRC for processing.
- When an OER reaches “profile” stage in processing at HRC the name will move to page 2.
- Names of rated officers on classified reports will be seen as XXXXXXX.
- Names will appear even though the report does not technically get a “profile”. Example: Names will appear for 2LT reports and for reports where the senior rater did not meet the required number of days to qualify as senior rater.
- Rated officer rank with P will process with the rules of the next higher rank and the names will appear at the end of the list of the officers in the next higher rank.